

"I will support you in making small behavioral changes that will enable you to achieve your aspirations. Become a better leader, manage stakeholder relationships, communicate with clarity, achieve career goals, or reclaim your energy - together we will realize the best version of YOU!"



Ganesh Chidambaram

**Executive Coach
Hong Kong**

Overview

Ganesh has held leadership roles in global organizations for over two decades. He has been responsible for making investment decisions involving hundreds of millions of dollars, building new businesses, and managing diverse multicultural teams. Over the last few years, Ganesh founded two diverse businesses, an executive coaching company, and a hedge fund. Prior to his entrepreneurial pursuits, Ganesh led the Asian investment team responsible for managing investment funds for Swiss Private Bank, UBP. Previously, he helped launch and build the Indian asset management business for American insurance company Prudential Financial. During the early part of his career, Ganesh managed finance and supply chain operations for global consumer companies, Unilever and GlaxoSmithKline.

Ganesh understands that leadership can often feel solitary and isolated because it requires making difficult choices. Choices that involve substantial trade-offs in uncertain environments. Through his experiences, Ganesh came to the realization that a heightened awareness of core values, beliefs, and assumptions, helps leaders navigate these trade-offs with conviction. Greater clarity allows leaders to shift their perspective and see new possibilities. And in turn become more intentional about actions that help achieve outcomes they aspire for.

Ganesh has lived and worked in India, Singapore, France, United Kingdom, and Hong Kong. By virtue of his diverse experiences, Ganesh brings together a powerful combination of commercial acumen, financial management skills and coaching expertise in service of his clients.

Coaching Philosophy

Ganesh believes that our current behaviours are perfectly designed to deliver the outcomes we experience every day. If we aspire for different outcomes e.g., better relationships, effective communication, delegation that's productive or a better balance of how we spend our time, we need to change our current behaviours. Behaviour change is difficult, and to be successful we need to deepen our understanding of the mindsets that drive those behaviours. As your coach, Ganesh will support you in this journey and help realise the best version of YOU.



Areas of Expertise

- Leadership Development
- Increased Performance
- Change Management
- High Potential Employees
- Career Management
- Influence and Executive Presence
- Women in Leadership
- Team Coaching

Levels Coached

- C-Suite Executives
- Directors
- Manager of managers
- Individual contributors
- New managers

Industry Experience

- Financial Services
- Banks
- Insurance
- FMCG
- Healthcare
- Professional Business Services

Corporate Experience

- Managing Partner, Baobab Executive Coaching
- Responsible Officer & Portfolio Manager, Fighton Capital
- Director & Fund Manager, UBP Asset Management
- Portfolio Manager, Prudential Plc.
- Investment analyst, Fidelity

Education

- MBA, Insead
- ACA, Institute of Chartered Accountants of India

Certifications

- International Coach Federation, PCC
- Marshall Goldsmith Coaching, Certified Executive and Team Coach
- Coach Masters Academy, Professional Transformational Coach

Languages

- English
- Hindi
- Bengali
- Tamil